

SECTION 504 – REHABILITATION ACT OF 1973 AMERICANS WITH DISABILITIES ACT OF 1990



POLICY STATEMENT

HALL COUNTY, NEBRASKA

Hall County, Nebraska, will ensure that no qualified disabled individual shall, solely on the basis of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any of its programs, services, or activities as provided by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA). Hall County, Nebraska, further ensures that every effort will be made to provide nondiscrimination in all of its programs or activities regardless of the funding source.

For our purpose, a disabled person is defined as any person who:

1. Has a physical or mental impairment that substantially limits one or more major life activities;
2. Has a record of such impairment, or;
3. Is regarded as having such impairment.

SECTION 504/ADA NOTICE TO THE PUBLIC

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973, Hall County, Nebraska, will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities. Hall County, Nebraska, does not discriminate on the basis of disability in its hiring or employment practices. This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints, or requests for additional information or accommodation regarding the ADA and Section 504 may be forwarded to the designated ADA/Section 504 Coordinator.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Hall County, Nebraska, should contact the ADA/Section 504 Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

The ADA does not require Hall County, Nebraska, to take any action that would fundamentally alter the nature of its programs or services, or impose on it an undue financial or administrative burden.

Complaints that a program, service, or activity of Hall County, Nebraska, is not accessible to persons with disabilities should be directed to the ADA/Section 504 Coordinator.

Hall County, Nebraska, will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

The full policy is available by contacting the Hall County ADA/504 Coordinator at:

Facilities Director, Zoning Administrator & ADA/504 Coordinator
114 South Sycamore Street
Grand Island, Nebraska
Phone (308) 385-5049

Adopted May 21, 2013